



## **Assistant Chief Fire Officer (£123,263 per annum)**

**Closing date: 30 April 2024 (12 noon)**

Avon Fire & Rescue Service has a vacancy on our Service Leadership Board for an Assistant Chief Fire Officer. The Service operates within the four Unitary Authorities of Bath and North East Somerset, Bristol, North Somerset and South Gloucestershire and has 900 employees. Our operational area encompasses a broad risk profile.

We have embarked on our journey of significant organisational transformation and culture change. This is an ideal time to join us if you are looking for an exciting challenge and an opportunity to make a real and positive contribution to the Service and the public we serve.

As a member of the Leadership Board you will be required to devise and lead the implementation of strategies to further improve the quality and effectiveness of services provided, working in collaboration with partner organisations. The role involves engagement with Elected Members, working together to shape the direction of the Service. This requires political awareness and a detailed understanding of community issues.

The successful candidate will be a strong leader with extensive experience across a range of strategic disciplines operating at senior management level. This role requires proven experience of strategic operational command, integrated risk management planning, business and financial planning, performance and people management and partnership working. You should have a proven record of delivering results and improvements. Candidates will be required to evidence well-developed problem-solving skills and the ability to resolve complex operational and organisational issues.

This post requires candidates who welcome the challenge of a broad range of responsibilities and have the ability to make a significant contribution to the work of the Fire Authority and help shape its strategic development. Experience of managing change to improve organisational effectiveness is essential.

The terms and conditions are aligned with the Gold Book. A relocation package is available to support a move within the Service area. There is the option to join the lease car scheme or use your private vehicle under the essential car user scheme.

This post is open to existing Area Managers (Temporary or Substantive) and ACFOs within the UK Fire & Rescue Service.

The application form is available on our website; <https://yesyoucan.careers/>

The selection process includes the application form which will be shortlisted by a Panel of Elected Members of the Fire Authority. Successful candidates at the shortlisting stage will be invited to complete a critical incident and business continuity exercise and internal and external stakeholder engagement session (likely to be held

the week commencing 13 May 2024). Depending on the outcome of the exercise and stakeholder session, successful candidates will be invited to a formal interview and presentation to the Chief Fire Officer, supported by a Panel of the Fire Authority (likely to be Monday 3 June 2024). Further information regarding the role or process can be obtained from Chief Fire Officer/Chief Executive, Simon Shilton (0117 926 2061 Ext 233).

Completed applications should be submitted by email to our recruitment team at [recruitment@avonfire.gov.uk](mailto:recruitment@avonfire.gov.uk) by the closing date.